

INTEGRATED COMPANY POLICY

QUALITY, ENVIRONMENT, INFORMATION SECURITY, OHS POLICY

Our company's strategic vision and mission are focused on establishing a strong position in the market, which will be reflected in sustained customer interest.

Our mission is to guarantee customer satisfaction while prioritising quality, information security, occupational health and safety, and environmental protection before, during, and after every activity, regardless of its complexity. Under all circumstances, our company is committed to delivering stable services, thereby achieving long-term benefits not only for ourselves but also for our partners.

The company's objective is to confront and navigate competition while upholding ethical, environmental, and safety principles, and respecting the cultural norms, rules, and customs that apply in Slovakia and the countries where we operate.

Since its inception, the company has been distinguished by its customer-centric approach. We foster qualified partnerships, leveraging the synergistic benefits of professional collaboration.

Employees understand that the effective use of infrastructure and a strong professional culture are essential for protecting the climate and the environment. They also recognise that adherence to occupational health and safety regulations is crucial for productivity and enhancing the quality of the work environment.

Each employee is tasked with contributing to the achievement of the integrated company policy goals and delivering high-quality work. Meeting our customers' requirements is an integral part of our daily operations and reflects our company's core principles.

Our company is committed to fostering an environment that encourages proactive and professional behaviour, emphasising the importance of empathy and understanding in both human and business relationships.

The management team, along with all employees, shares the responsibility for maintaining a high standard of quality within their respective areas, ensuring compliance with the Integrated Management System (IMS) policy in all aspects of the company, and continuously enhancing the efficiency of the IMS.

The company has made the following commitments:

a. We are dedicated to enhancing our environmental policy. We fulfil this commitment by establishing environmental goals and targets, implementing programs and projects that promote sustainable development, and incorporating these principles into the design and procurement of products and services, while actively engaging all employees in the Integrated Management System (IMS) program.

b. We are committed to providing the necessary information and resources to achieve our goals and target values.

c. We pledge to monitor changes in legal regulations and other commitments related to the integrated management system, ensuring continuous compliance with these requirements and any other applicable standards across all areas of the company.

Quality is essential for building the company's reputation and is a fundamental requirement for its success. The quality policy is established as a separate document within the company, and all employees are made aware of its contents.

In Malacky, on December 2, 2024

evo-servis sk s. r. o.

Zámocká 1063/8

901 01 Malacky

ICO: 50983075

DIC: 020650960